

Category	Resources
Getting Started	<ul style="list-style-type: none"> <li>• <a href="#">“The Antiracism Starter Kit: A Where Change Started Action Guide”</a> by L. Glenise Pike</li> <li>• <a href="#">Matrix 360 Anti-Racism Roadmap for Everyday Action</a></li> </ul>
HPRO College Resources	<ul style="list-style-type: none"> <li>• <a href="#">CASLPO’s Diversity, Equity and Inclusion Dedicated Pages on Website</a></li> </ul>
Inspiration	<ul style="list-style-type: none"> <li>• <a href="#">“The Hill We Climb”</a> poem by U.S. Youth Poet Laureate Amanda Gorman</li> </ul>
Legislation/ Government Info.	<ul style="list-style-type: none"> <li>• Ontario <a href="#">Anti-Racism Directorate</a></li> <li>• <a href="#">Building a Foundation for Change: Canada’s Anti-Racism Strategy 2019-2022</a></li> </ul>
Miscellaneous External Resources	<ul style="list-style-type: none"> <li>• <a href="#">Indigenous health: What you should know about being a culturally safe physician</a> from Royal College of Physicians and Surgeons of Canada</li> <li>• <a href="#">Diversity &amp; Inclusion 360 Commission</a> of American Bar Association</li> </ul>
Ontario Human Rights Commission	<ul style="list-style-type: none"> <li>• <a href="#">Race Policy Dialogue Papers</a></li> <li>• <a href="#">“Count me in! Collecting human rights-based data”</a> Report (2009-11-26)</li> </ul>
Presentations / Education / Articles	<ul style="list-style-type: none"> <li>• University of Alberta <a href="#">“Indigenous Canada”</a> free online course</li> <li>• <a href="#">“Gender-Based Analysis Plus”</a> free online course from Government of Canada/Status of Women Canada</li> <li>• <a href="#">Queen’s University Smith School of Business Reading List</a> – Subjects: <ul style="list-style-type: none"> <li>○ Microaggressions</li> <li>○ Uncertainty and a State of Reckoning</li> <li>○ Anti-Racism</li> <li>○ Intersectionality – Dr. Kimberlé Williams Crenshaw</li> <li>○ Empathy</li> <li>○ Empathy and Leadership</li> <li>○ Spectrum of Empathy Chart</li> <li>○ Compassion Fatigue</li> <li>○ COVID-19 Specific Resources on Self-Care, Burnout, Compassion Fatigue, and Secondary Trauma</li> <li>○ Growth Mindset (Dr. Carol S. Dweck)</li> <li>○ Strategic Foresight</li> <li>○ Allyship</li> </ul> </li> </ul>
Bias	<ul style="list-style-type: none"> <li>• <a href="#">“Bias in the Mirror: Exploring Implicit Bias in Health Professions Education”</a> by Dr. Javeed Sukhera</li> <li>• <a href="#">“Deoperationalizing Unconscious Bias”</a> by Kevin King, Founder and CEO, Transformation Point</li> <li>• <a href="#">“Unconscious Bias”</a> by Chris McIntyre</li> </ul>